## **GRANT AGREEMENT**

This grant agreement (this "Agreement") is made effective on July 1, 2019 (the "Effective Date") **University of Notre Dame du Lac** (d/b/a the University of Notre Dame), an Indiana nonprofit corporation (the "University"), and the **Charles Koch Foundation**, a Kansas nonprofit corporation (the "Donor"). This Agreement is for the benefit of the Wilson Sheehan Lab for Economic Opportunities (the "Center"), which is housed in the Department of Economics (the "Department") at the University. The University and the Donor are sometimes referred to in this Agreement individually as a "Party" and collectively as the "Parties." The Parties agree as follows:

**Promoting Academic Freedom.** Consistent with the Donor's principles of supporting open inquiry and a diversity of ideas in higher education, the Donor's grant is intended to help promote a republic of science at the University where ideas can be exchanged freely and useful knowledge will benefit the well-being of individuals and society. Thus, the Parties agree that the academic freedom of the University, the Center, and their faculty, students, and staff is critical to the success of the Center's research, scholarship, teaching, and service.

<u>The University's Proposal.</u> The Parties enter into this Agreement based on the University's proposal, which is hereby incorporated into and made part of this Agreement, and attached as Attachment A (the "Proposal"). The Proposal reflects the vision of Jim Sullivan, Bill Evans and Heather Reynolds, and relies on the leadership of a Managing Director, which is a position currently held by Heather Reynolds, (the "Managing Director"). As stated in the Proposal and consistent with the Center Director's vision, the mission of the Center is to reduce poverty in communities through evidence. The center partners with nonprofit service providers on projects backed by evidence-based research and trainings on impact evaluations (the "Center's Mission").

# 2. The Center Programs.

- a. <u>Generally.</u> To support the Center's Mission, the University desires to create the following positions and activities to affiliate with the Center, collectively referred to as the "Center Programs." The Center Programs are described more fully in the Proposal and include "Faculty Research Positions," "Visiting Scholar," "Junior Faculty," "Director of Project Development," "Director of Academic Research" and "Staff." The University shall use any funds received under this Agreement to support the Center Programs in accordance with the terms of this Agreement. According to the University's normal procedures, the Center Director is responsible for directing the Center Programs, which includes allocating and administering the Center's budget, supervising Center staff, mentorship, and other duties to advance the Center's Mission as deemed appropriate by the Center Director.
- b. <u>Selection According to the University's Normal Procedures.</u> The Parties mutually agree that the selection of the foregoing positions and fellowships by the University will follow the University's normal procedures for selecting such positions and fellows for the applicable academic units. As a matter of academic freedom for academic units at the University, individuals who hold positions with or are affiliated with the Center must be approved by the Center Director, in accordance with Department's, the College's and University's normal procedures. Faculty and staff appointments will be made in accordance with University and College procedures, policies and practices as governed by the Academic Articles. This includes, but is not limited to, titling, compensation and classification.
- 3. The University's Support for the Center. The University shall support the Center Programs to advance the University's mission. As part of this support, the University shall ensure that the faculty, students, and staff working with the Center have adequate space to achieve the Center's Mission. Therefore, the University shall provide the Center with sufficient office space including shared conference and meeting spaces subject to availability and according to the College's policies and procedures for the assignment of space.

## 4. The Donor's Support for the Center Programs.

a. <u>Contributed Amount.</u> Subject to the terms of this Agreement, the Donor will contribute funds to the University solely to support the Center Programs to advance the Center's Mission (all or part of such funds are referred to as the "Contributed Amount(s)"). The Contributed Amount will be expended in two grant years. Anticipated expenditures for year 1 (7/1/19 - 6/30/20) are \$723,000, and anticipated expenditures for year 2 (7/1/20 - 6/3021) are \$1,174,778. The maximum Contributed Amount for each Center Program is as follows:

Center Programs	<b>Contributed Amount</b>
Salary and fringe benefits for Faculty Research Positions	Up to \$945,000
Costs and expenses for Visiting Scholar	Up to \$66,556
Salary and fringe benefits for Junior Faculty	Up to \$16,222
Salary and fringe benefits for Director of Project Development	Up to \$226,000
Salary and fringe benefits for Director of Academic Research	Up to \$86,000
Costs and expenses for Staff	Up to \$558,000

b. <u>Other Support.</u> If the University and Donor mutually agree, the Donor may also contribute inkind services to the University to help promote the work of the University, the Center, or the University faculty, students, and staff.

# 5. Grant Process and Administration.

a. <u>The University Grant Request.</u> The University shall submit an annual written request according to the schedule below to the Donor for the Donor's consideration (the "University Grant Request"). If the Donor approves the University Grant Request, the Donor shall make a contribution up to the amount listed in the below schedule to the University, and the University shall accept such Contributed Amount. If the Donor does not approve the University Grant Request, the Donor is under no obligation to contribute any funds to the University.

## b. The University Grant Request and Proposed Grant Award Schedule.

<b>University Grant Request Date</b>	<b>Donor Response and Proposed Contribution</b>	Contributed Amount
	Date	
Submitted as the Proposal (May	Within sixty (60) days of the Parties signing	Up to \$ 950,000
2019)	this Agreement	
June 30, 2020	On or about August 1, 2020	Up to \$ 950,000
Total Maximum Aggregate Contributed Amount:		\$1,900,000

c. <u>The Fund.</u> The University shall place all of the Contributed Amount in a segregated and restricted fund on its books and records called the "WSLEO- CKF Fund" (the "Fund"). The University shall solely use the Fund to support the Center Programs as stated in this Agreement. The University shall make the Fund available for contributions from other donors. If another donor makes a contribution to the Fund, the University shall promptly notify the Donor of the amount donated and, if permitted by the other donor, the name of the other donor.

# 6. <u>Contributed Amount Used Solely for Charitable Purposes for the Center Programs.</u>

a. <u>Tax Status.</u> According to IRS records, the University is an organization described within the meaning of Internal Revenue Code (the "Code") sections 501(c)(3) and 509(a)(1). The University shall immediately notify the Donor if its tax status changes.

- b. <u>Charitable Purpose.</u> The University shall use the Contributed Amount solely for the Center Programs, which is a charitable purpose described in section 170(c)(2)(B) of the Code. The University shall not use the Contributed Amount to influence legislation as described in section 4945(d)(1) of the Code, to influence the outcome of any election, for a political campaign or intervention, to carry on any voter registration drive, or any other purpose that would jeopardize the Donor's tax-exempt status or subject the Donor to penalties under Chapter 42 of the Code.
- c. <u>Center Programs.</u> The University shall return to the Donor any Contributed Amount not spent for the Center Programs.

## 7. General Terms.

- a. <u>Term.</u> The term of this Agreement is from July 1, 2019 to June 30, 2021, or until the University has spent all of the Contributed Amount, unless earlier terminated pursuant to this Agreement.
- b. <u>Termination.</u> The Donor has the right to terminate this Agreement if: (i) the University breaches any term of this Agreement; (ii) the Center Programs are not advancing the Center's Mission; or (iii) such action is necessary to comply with any law applicable to the University or the Donor. Such termination is effective upon the expiration of thirty days from the date notice was provided by the Donor to the University. If the Agreement is terminated, the University shall return all unspent Contributed Amounts in excess of non-cancellable commitments to the Donor within fifteen days of the Donor's request. The University is not relying on the Donor's proposed funding under this Agreement to incur any obligation or take any action or inaction.
- c. <u>Publicity.</u> The Parties shall give each other a reasonable opportunity to review any significant public announcement related to the Agreement. The Parties shall not use each other's logos without the applicable Party's express written consent.
- d. <u>Donor Notice.</u> The University shall notify the Donor upon receiving records requests for this Agreement or related information.
- e. <u>Entire Agreement.</u> The terms contained in this Agreement supersede all prior oral or written agreements and understandings between the Parties related to the matters contained in this Agreement and constitute the entire agreement between the Parties with respect to the matters contained in this Agreement.
- f. <u>Order of Precedence.</u> If there is a conflict between the terms of this Agreement and the terms in the Proposal, this Agreement controls.
- g. <u>Amendments.</u> No amendment to this Agreement will be effective unless it is in writing and signed by the Parties.
- h. <u>Severability.</u> The terms of this Agreement are severable. If any court of competent jurisdiction construes any term of this Agreement to be illegal, invalid, or unenforceable, the legality, validity, and enforceability of the remaining terms of this Agreement will not be affected.
- i. <u>No Waiver.</u> No delay or failure by any Party to enforce any right or claim under this Agreement is a waiver of such right or claim. Any waiver by any Party of any term of this Agreement is not a further or continuing waiver of such term.
- j. <u>Third Party Rights.</u> This Agreement does not confer any rights or remedies upon any third party other than the permitted assigns of the Parties.

- k. <u>Governing Law; Venue.</u> This Agreement is governed, interpreted, and enforced in accordance with the laws of the Commonwealth of Virginia, without regard to conflict of law provisions. Any action or proceeding filed relating to this Agreement must be commenced and maintained exclusively in the state courts located in Arlington County, Virginia, or the federal courts located in the Eastern District of Virginia. Each of the Parties consent to the exclusive personal jurisdiction of such courts for any such action or proceeding.
- 1. <u>No Assignment.</u> The University shall not transfer or assign its respective interests in the Agreement or any amount to be contributed pursuant to this Agreement without the express written consent of the Donor.
- m. <u>Notice</u>. All notices in connection with this Agreement must be in writing and are effective when delivered personally by hand or one business day after the day sent by overnight courier at the address below, or to another address provided by a Party to the other Parties.

If to the University:
University of Notre Dame
940 Grace Hall
Notre Dame, IN 46556
Attn: Greg Luttrell
Director of Research Contracts

If to the Donor:
Charles Koch Foundation
1320 N. Courthouse Road, Suite 500
Arlington, VA 22201
Attn: Grant Administrator
Cc: General Counsel's Office

n. <u>Counterparts.</u> This Agreement may be executed in several counterparts, each of which constitutes an original and all of which, when taken together, constitute one agreement or direction. Copies of signatures (whether facsimile or other electronic transmission) to this Agreement are deemed to be originals and may be relied upon to the same extent as the originals.

The Parties have hereby executed this Agreement as dated below, but agree that this Agreement is effective as of the Effective Date.

By:	CHARLES KOCH FOUNDATION  By:
Name: Greg Luttrell	Name: Ryan Stowers
Title: Director, Research Contracts	Title: Executive Director
Date:May 18, 2020	Date:

## ATTACHMENT A

## University of Notre Dame's Proposal to Support the Wilson Sheehan Lab for Economic Opportunities

#### Mission

The mission of the center, housed in the Department of Economics, is to reduce poverty in communities through partnership with nonprofit service providers to build evidence on interventions to reduce poverty across the United States.

## **Center Activities**

## **Faculty Research Positions**

Funding will support two (2) full-time faculty research positions in year 1 of the grant and three (3) full-time faculty research positions in year 2 of the grant who will focus exclusively on Center research activities. The third position will join the Center on July 1, 2020.

## **Visiting Scholar**

Funding supports visiting scholars to add expertise in a specific key focus area and provide hands-on partnership to projects.

#### **Junior Faculty**

Funding supports a Center-affiliated faculty to contribute a significant portion of their time to Center research and activities.

## **Director of Project Development**

Funding support for a Director of Project Development who will contribute a significant portion of their time to the research process and impact evaluations with partners.

#### **Director of Academic Research**

Funding support for a Director of Academic Research who will contribute a significant portion of their time to overseeing research activities and directing the team.

#### **Staff**

Funding supports two dissemination managers and two project design managers to support the research and activities of the Center, particularly in the areas of selecting and evaluating partnerships.